

**Proposed AGNA Bylaw Revisions: April 2021**

<b>Article/ Page</b>	<b>Current Bylaw Document</b>	<b>Proposed Change</b>	<b>Rationale</b>
Title p.1	Title page for "Operations Manual" including table of contents (TOC) for same. Bylaws are the first section of the TOC.	Replace with a title page and table of contents for "AGNA Bylaws."	Bylaws go to the Corporate Registry; Operations Manual is currently under review and revision to be consistent with Bylaws and current practice. These are two separate docs.
#1 p. 3	Name and Interpretation – remove the phrase "the feminine gender used shall mean and include the masculine, and the singular shall include the plural and vice-versa."	Replace the phrase with "the language used shall be inclusive and gender neutral and the plural form used shall be they or them."	Updated to reflect current practice regarding language related to gender.
#2 p.3	Affiliation and Status – see paragraph 2 – "affiliated group of the Canadian Gerontological Association (CGNA)."	Added the word "Nursing" to the Canadian Gerontological <b>Nursing</b> Association (CGNA).	The original document was incorrect (typo). Our affiliation is with CGNA and unchanged.
#3 p. 4	Membership and Fees – (b) and (c) student and associate memberships silent on voting. (e) "voting members are those who are members of a regulated profession."	(b) Added statement "Students members are non-voting unless they are registered with their professional association." (c) Added "nurses not currently registered" and "these are non-voting members." (e) Added those who are "currently" members of a regulated health profession.	Clarity regarding voting privileges was needed. Our membership is tied to CGNA and we have added clarity that is consistent with their voting privileges.
#4 p. 5	Officers and Responsibilities – Para 2 – The officers may include President, President Elect, Secretary, Treasurer/Membership Coordinator, Chairperson of each chapter. Para 3 – The officers of the association revised – new para 4 Para 4 – Terms of Office for President and President Elect will be for one year but alternate years to each other.	Para 2 – to officers, added "Past President, and Chairperson(s) of Standing Committees." Removed "Membership Coordinator." New para 3 – added "the <b>Executive</b> consists of: President, Past President, President Elect, Secretary and Treasurer." Para 4 – The Officers - added "Chapter" Chairperson Para 5 – Terms of Office for President, <b>Past President</b> and President Elect will be for one year. Removed "but alternate years to each other."	Past president has traditionally participated as part of the slate of officers for continuity. Removed Membership Coordinator from Treasurer and added this as a Standing Committee due to work-load. Both roles required. Distinguished "executive" from "Officers" for clarity. Added the word "chapter" chair to distinguish from Committee Chairs. Added Past President as per previous change.

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#6 p.6	Meetings AGM – “At least 21 days-notice is given; published in <b>AGNA News</b> , written or by electronic means.”	Removed reference to AGNA News.	AGNA News no longer being published. Use of web site and email for communication to members is more effective in present times.
#8 p.8	Standing Committees – “the following shall be standing committees of AGNA – Communications Committee, including Newsletter and Website, Nominating. The Executive may appoint other committees such as Conference/Education Planning, Political Action and Scholarship, with specific terms of reference.”	<p>Revised as follows: The following shall be standing committees of AGNA: Communications Committee, Education and Scholarship Committee, Advocacy, and Membership. Chairpersons of the standing committees are elected at the time of the Annual General Meeting or appointed by the Executive, preferably for two-year terms expiring on alternate years. Chairpersons may recruit volunteers who are AGNA members in good standing to serve on the team to assist with the work of the committee or working group.</p> <p><u>Communication:</u> The committee facilitates regular and consistent messages and information sharing among the general membership. In addition, this role includes regular monitoring of social media posts on a variety of platforms including but not limited to AGNA website, Facebook, and Twitter.</p> <p><u>Education and Scholarship:</u> The committee facilitates member learning, including an annual educational session(s) for all members according to bylaw #6. In addition, this role includes coordinating the process for awarding AGNA scholarships.</p> <p><u>Advocacy:</u> The committee coordinates information sharing and provides guidance to members about current issues related to care of older adults. This may include sharing strategies to advocate for quality of life and responding to</p>	Revision needed to reflect current structure and needs for ongoing committees to support the association’s overall goals and meet needs of members.

		<p>requests for input from regulatory bodies regarding health care system initiatives.</p> <p><u>Membership:</u> The Treasurer receives disbursements for membership from CGNA and allocates funds to each Chapter, according to pre-approved formulas. The membership Chair maintains a directory of members, in coordination with the CGNA directory and privacy policies. In addition, the Chair keeps the Chapters informed of their membership roster and changes therein.</p> <p><b>Other Committees</b> The Provincial Executive may appoint other committees or working groups with specific terms of reference. For example Conference/Education Planning and Nominations to ensure the smooth operation of the Association, meet designated needs of the members, and provide timely reporting to the Board.</p>	
#11 p.9	Finance and Audit	Added new paragraph 6 – “Unless otherwise changed by resolution of the Board, the financial year end of the Association shall be the 31 day of March each year.”	Added for clarity and consistency with Membership year.
#15 p.11	Privacy	Added last paragraph – “since AGNA members are also part of regulated Health Professions, they are held to the standards and guidelines of their regulatory bodies to maintain professional standards of practice with respect to privacy of information and the use of social media platforms.	New guidelines are available from professional associations. The use of social media platforms is now common.